

Investment Philosophy

1Q 2017



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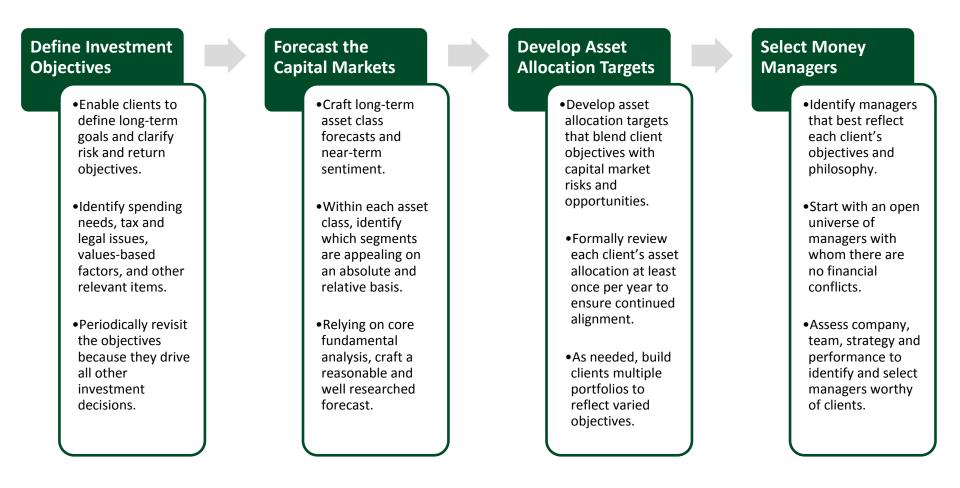
I. Developing Portfolios

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Syntrinsic's Portfolio Development Process

Syntrinsic strives to develop portfolios that are positioned with a strong likelihood of meeting client objectives such as return, income, volatility, and liquidity over a full market cycle. We recognize that market cycles can last five to ten years depending on the markets and one's perspective; as such, we are patient investors, guiding portfolios designed to endure through the client's time horizon.



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II. Defining Client Objectives

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Defining Client Objectives

Portfolio development must always begin with the client. For each distinct portfolio, it is critical to develop a clear understanding of the factors that define success for the investor, balance those criteria against what is reasonable in the market, and adjust those characteristics for the appropriate level of risks.



Reasonable investment-related fees

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III. Forecasting Capital Markets

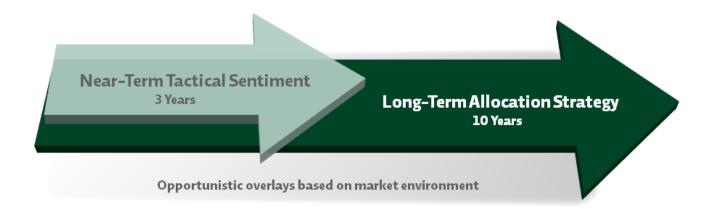
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Forecasting Capital Markets

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Syntrinsic evaluates expected returns, volatility, and correlations across global capital markets in order to better understand the market-based investment options that may best help our clients meet their objectives.

The crafting of long-term forecasts (10+years) of capital market returns serves as the foundation of the portfolio construction process, informing high level asset class decisions across portfolios.



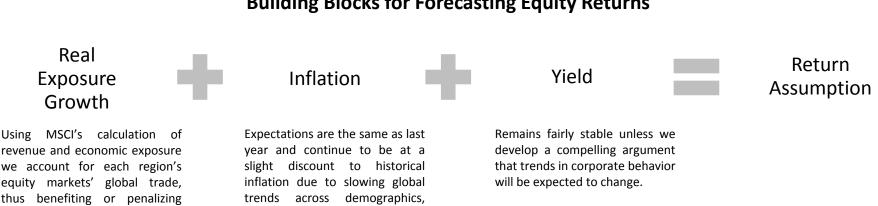
Near-term market conditions only modestly reflect long-term forecasts; therefore, we assess market and economic issues that present opportunities or threats over three year periods. We seek to add value over a market cycle by tactically adding exposure to areas we think will outperform and reducing areas that have a strong likelihood to underperform.

When using forecasts for planning purposes, it is essential to recognize that returns are not guaranteed and are vulnerable to periods of significant deviation from the forecast and even loss. We expect diversification to help reduce the size and duration on these underperforming periods, but recognize that such periods are not always avoidable. The value of long-term forecasting is only significant if investors have the patience to allow long-term fundamentals to play out. Short-term investors should develop an alternate approach.

Long-Term Forecast Example: Global Large Cap Equities

The Long-term forecast serves as the foundation of the portfolio construction process informing high level asset class decisions across allocations. Below we illustrate how we create a forecast for global equities.

We base the Large-cap equities forecast on regional expectations for real growth, inflation, and yield. We take into account foreign economic exposure of regional equity markets. While the factors that inform these values can change from year to year, normally, changes will be small.



Building Blocks for Forecasting Equity Returns

Region	Real Growth	US Rev Exposure	EAFE Rev Exposure	EM Rev Exposure		Real Exposure Growth		Inflation		Yield		Return Assumption
us	2.0%	70.0%	15.0%	15.0%	=	2.2%	+	2.3%	+	2.1%	=	6.0-7.0%
Foreign Developed	1.5%	15.0%	60.0%	25.0%	=	2.2%	+	1.5%	+	3.3%	=	6.5-7.5%
Emerging	4.0%	10.0%	10.0%	80.0%	=	3.6%	+	3.5%	+	2.6%	=	8.5-10.5%

Sources: Syntrinsic Research Group, Bloomberg, MSCI.

foreign

trade

regions

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relationships.

for

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growth, and productivity.

Near-Term Global Equity Sentiment

Global Equity Allocation Sentiment by Region

Region	Economic Sentiment	Investment Sentiment	Allocation Sentiment		
Global Equities			Neutral/Positive		
United States	Neutral/Positive	Neutral	Neutral		
Foreign Developed	Neutral	Neutral	Neutral		
Emerging Markets	Neutral	Negative/ Neutral	Negative/ Neutral		

United States

US consumers are in a strong position to support revenue growth and recent moderations of corporate profit margins has started to reverse. On the downside, profit margins could be under pressure due to rising labor and borrowing costs and a potential stronger dollar. These factors, combined with the slightly elevated valuations and mature stage of the current economic expansion, are reflected in our Neutral investment sentiment.

Foreign Developed

In some regions, profitability levels and earnings still have room to recover. Foreign Developed markets continue to offer a reasonable yield advantage over the US. Debt burdens are lower while companies also have benefitted from lower rates. Valuations are no longer cheap compared to past levels, although they remain well below US earnings multiples. In addition to valuations, the primary concern leading to our Neutral investment sentiment is the political uncertainty around Brexit and major elections in the European Union this year.

Emerging Markets

While long-term growth forecasts continue to indicate a positive environment for companies with local exposures, we have concerns around the possible effects of a stronger dollar and higher US interest rates. Additional uncertainty, stems from the tail risk of more protectionist actions from select developed economies and a potentially less friendly global trade environment.

For fixed income, we review the opportunity for return and the risk of the fixed income segment to determine the allocation sentiment relative to the Bloomberg Barclays Global Aggregate Bond Index.

The meetic Anotation Sentiment by Segment						
Segment	Return Sentiment	Risk Sentiment	Allocation Sentiment			
Fixed Income			Neutral			
Short -Term Fixed Income	Neutral	Neutral/Positive	Neutral/Positive			
Core Fixed Income	Neutral	Neutral	Neutral			
Core Plus Fixed Income	Neutral	Neutral	Neutral			
International Fixed Income	Negative	Neutral	Negative			
EM Fixed Income	Neutral/Positive	Negative/ Neutral	Neutral			

Fixed Income Allocation Sentiment by Segment

- Short duration bonds are more appealing on a relative basis and would enable investors to reinvest faster at higher rates
- Core bonds can dampen volatility and diversify more growth oriented portfolios
- Core Plus bonds provide additional yield opportunity, but strong spread tightening in lower rates bonds this year makes the space less compelling than in last year's forecast
- Foreign Developed bond yields continue to be very low and remain negative in some places
- Emerging markets offer an attractive carry but not without credit and currency risks, liquidity concerns, and potential US Federal Reserve policy headwinds

For listed real estate and hedge fund strategies, we identify the opportunity set and the relative attractiveness to other assets to determine our allocation sentiment.

Asset Class	Opportunity Set	Relative Attractiveness	Allocation Sentiment
Listed Real Estate	Neutral/Positive	Neutral	Neutral/Positive
Hedge Fund Strategies	Neutral/Positive	Neutral/Positive	Neutral/Positive

Listed Real Estate and Hedge Strategies Sentiment

Listed Real Estate

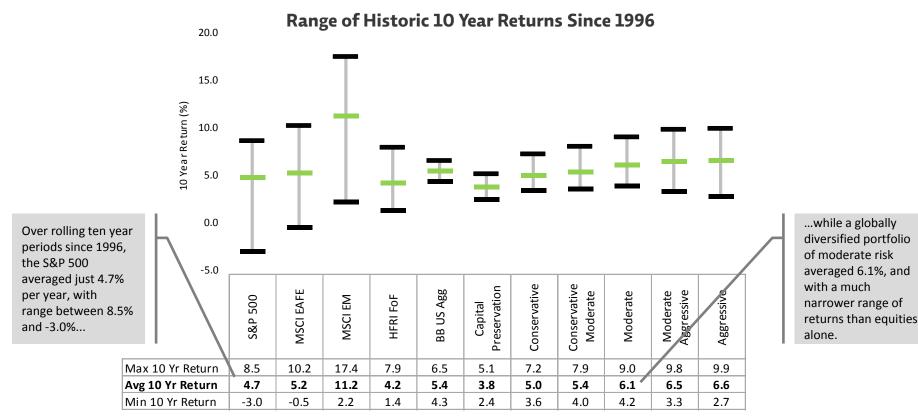
- Globally strong and/or improving labor markets remain support for real estate fundamentals.
- Global real estate earnings growth, despite decelerating, continues to appear stronger and more stable than broader equity growth in the near-term, though long-term return forecasts remain slightly stronger for equities.

Hedge Fund Strategies

- The opportunity set for hedge fund strategies remains attractive as correlations between assets have been decreasing; however, increased competition in the space will likely weigh on alpha potential in the near-term while elevated asset valuations will limit beta potential.
- Even with the limited beta and alpha potential, hedge fund strategies remain an attractive lower-volatility compliment to equity given their relative value over bonds, the traditional portfolio risk reducer.

IV. Allocating Assets

13 © 2017 Syntrinsic Investment Counsel, LLC. All rights reserved. Do not use or copy without express written permission from the author. Please see important legal notices and disclosures at the end of this presentation. Despite a strong recent five-year run for US equities relative to most other asset classes, an analysis of rolling ten year periods over the past twenty years demonstrates the advantages of a globally diversified portfolios, with more compelling high-end, average, and low-end returns for even globally diversified portfolios of Moderate risk. Although, long term returns can vary for a diversified portfolio, the range of outcomes has been reduced, increasing the degree of confidence of achieving a target return.



Source: Morningstar as of 12/31/16

A Truly Global Economy

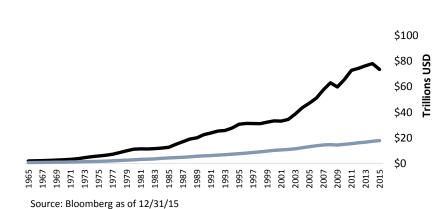
Global Impact

US based companies make up the largest single region of the MSCI All-Country World Equity Index (ACWI) with a current market capitalization weight of 53%. Ten years ago, US companies represented just 41% of the global equity market. As the chart indicates, the US represents a much smaller percentage of the world's corporate revenues, Gross Domestic Product (GDP), and population.

Investors recently have bid up US equities for several reasons, including:

- Willingness to pay an increasingly higher relative price multiple for healthy earnings that have recovered from 2009 lows.
- A much more highly developed US public equity market, with the ratio of public market value to GDP well above many foreign regions.

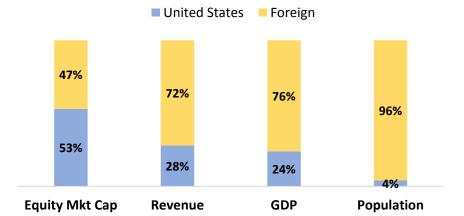
Growing Global GDP



World GDP ——US GDP

Over the last 40 years the relative significance of the US economy has changed, increasing the importance of understanding—and potentially participating in—evolving global markets.

- The US share of global GDP has declined from 38% to 24% since 1965.
- Foreign GDP accounts for over \$55 trillion dollars of economic activity as of 2015.
- Even as large economies such as China and India slow in their rate of growth, the pace of change remains much greater than that of US GDP growth.



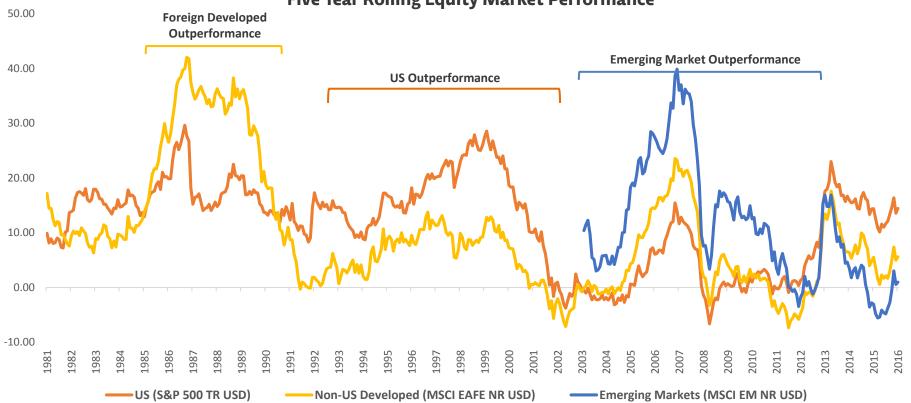
Population and GDP data as of 12/31/2015, Revenue data as of 6/30/2014 Sources: MSCI, Bloomberg, US Census, Revenue based on 2014 MSCI Economic Exposure Study

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Changing Periods of Regional Dominance

From the early 1980s, US equity markets (as represented by the S&P 500) and foreign developed markets (as represented by the MSCI-EAFE) have taken turns outperforming each other over rolling five year periods.

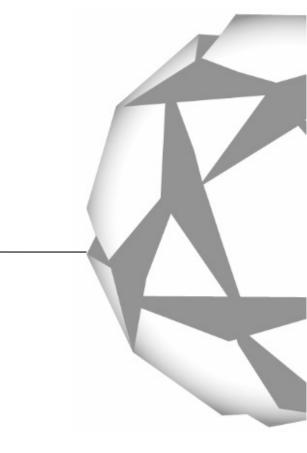
The younger emerging market index (MSCI EM) dramatically outperformed both US and foreign developed developed markets from 1998 – 2011, but has fallen behind US and foreign developed stocks since 2011 with falling commodity prices and slow growth.



Five Year Rolling Equity Market Performance

Sources: MSCI, Standard & Poor's, Bloomberg Intelligence, Syntrinsic Research Group as of 11/30/16.

V. Manager Selection

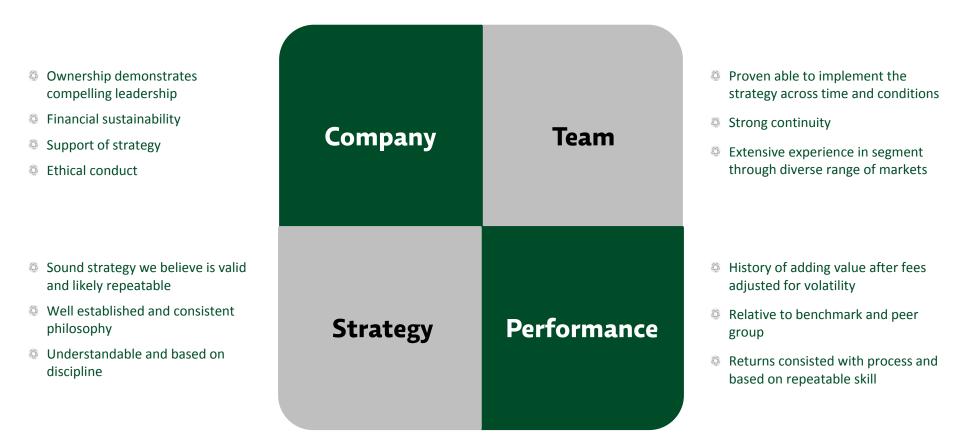


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Selecting Managers

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Syntrinsic conducts in-house due diligence on every manager that we recommend. Syntrinsic seeks managers with common characteristics that define how they run their business and how they make investment decisions. For all managers, we focus on the quality of the company, portfolio management team, investment strategy, and bottom-line absolute and risk-adjusted performance. We recommend to clients only those managers worthy of our confidence. We revisit and document our sentiment quarterly.



Active and Passive Management

Syntrinsic appreciates the value that both active and passive management can bring to portfolio development; hence, we maintain exposure to both styles with a flexible approach. When determining whether to use active or passive strategies, we consider several factors, including:

Opportunity Set

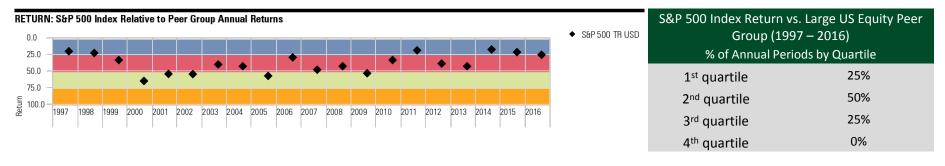
• We evaluate the quality of the viable active and passive universe in the context of our due diligence criteria.

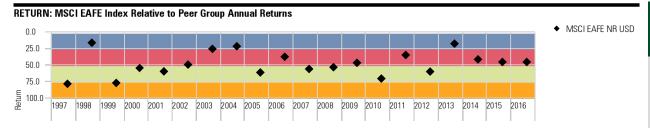
Segment Opportunities and Threats

• Given our Near-Term Sentiment, we predict whether active or passive is best poised to benefit.

Equity Example

• Over the past 20 years, it has been more challenging for active managers to add value in large-cap US equities, while managers of foreign developed markets have fared better. Syntrinsic continues to assess active passive for both regions.





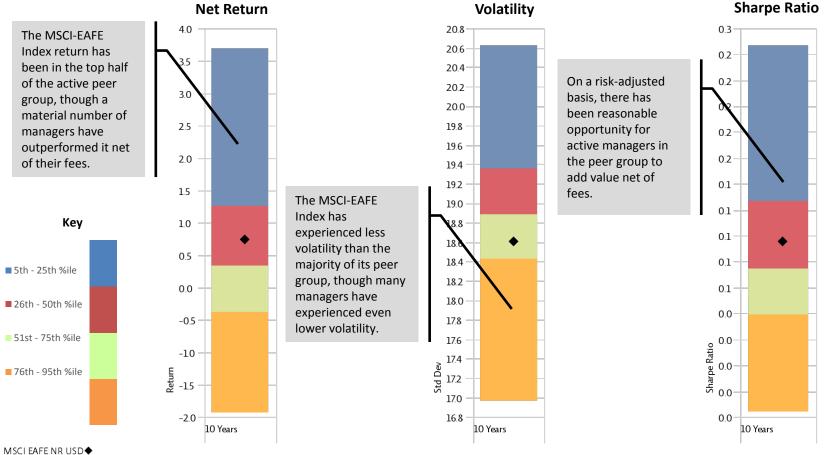
Source: Morningstar, as of 12/31/2016. Note that index returns do NOT account for the cost of specific index-based investments. Those fees would further reduce index performance.

MSCI –EAFE Index Return vs. Foreign Developed
Equity Peer Group (1997 – 2016)
% of Annual Periods by Quartile1st quartile15%2nd quartile40%3rd quartile35%4th quartile10%

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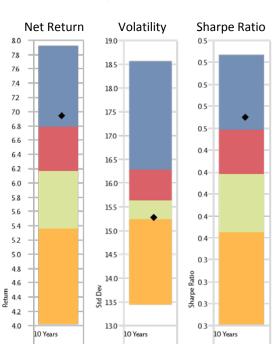
MSCI – EAFE Index vs Foreign Developed Equity Peer Group (10 Yr)

The MSCI – EAFE index represents the stock of companies primarily located in developed Europe, the United Kingdom, Japan, and other countries recognized as "developed" by MSCI. On the graphics below, the peer group of managers investing in the foreign developed equity market segment are sorted by quartile based on their 10-year Return, Standard Deviation, and Sharpe Ratio. The MSCI – EAFE index is represented by the black diamond. The performance of an actual index fund would vary slightly due to the inclusion of investment expenses.

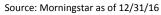


Source: Morningstar as of 12/31/16

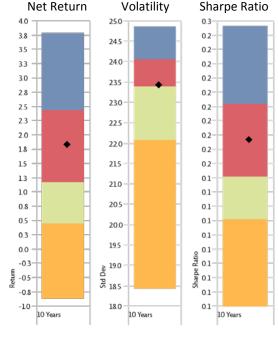
Active and Passive: Other Asset Classes (10–Yr)



- The US Large-cap segment remains a challenging space for active management on an absolute basis.
- Adjusting for volatility, the S&P 500 remains well into the top quartile of the peer group, but with some lower volatility than most active managers.

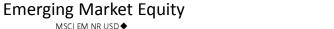


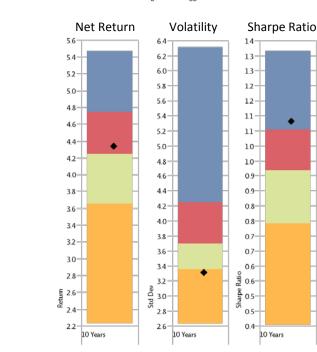
US Large Equity S&P 500 TR USD



MSCI EM NR USD

- A meaningful percentage of emerging market mangers have outperformed the MSCI Emerging Market Index, but more than half have underperformed.
- A similar portion have added value after volatility is taken into account.





 Almost half of the Core Bond peer group has been able to add value compared to the Index.

Core Bond

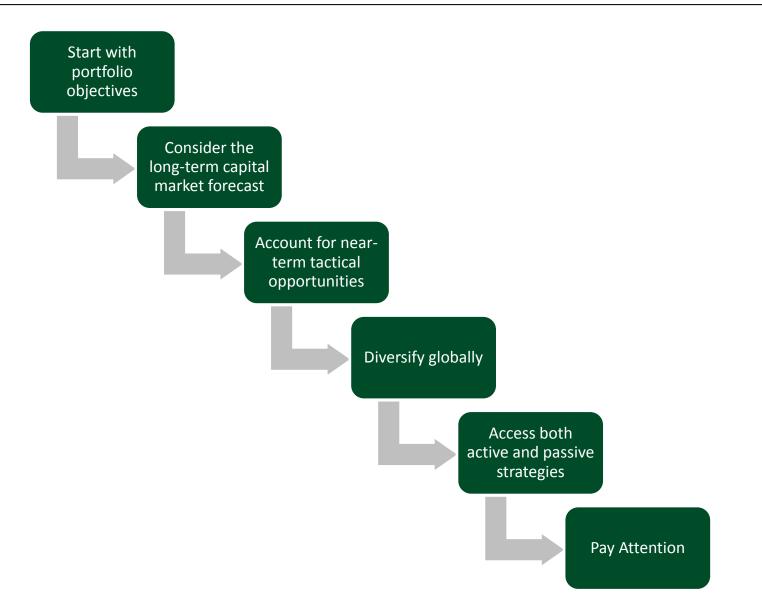
BBgBarc US Agg Bond TR USD◆

However, due to most Core Bond managers' more aggressive credit stance and higher volatility, less than a quarter of the universe has outperformed adjusting for risk.

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Closing Thoughts



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